

# Speak Up!



## Preserve our Culture of Integrity

If you ever have a concern about unethical, illegal, or irresponsible activity, don't keep it to yourself. Discuss it with a team lead, VP, or executive team member.



If you prefer to remain anonymous, please feel free to utilize one of the below options:

Call our Anonymous Hotline Toll-Free: **844-298-4875**

Or submit an anonymous report to:

**<https://ethcomp.com/EMHelp>**